



## Anti-Racism Organization Expands Reach to Over 10,000 Participants

*A Long Talk About The Uncomfortable Truth brings important conversations to companies and schools across the country*

**November 30, 2022** — The powerful anti-racism activation experience known as [A Long Talk About The Uncomfortable Truth](#) has expanded its reach to include over 10,000 participants across the nation.

The organization, which began hosting sessions in the summer of 2020, continues on its mission to put an anti-racist at every dinner table. Through the work of continuing the conversation, raising awareness and challenging perceptions among leaders from various K-12 school districts, corporations, colleges & universities including **Yale, Duke, Georgetown, University of Washington, Wheaton College, and Haverford.**

Recent work with clients across the country put executives, staff, students, coaches and administrators in a position to become effective proponents of anti-racism in the spaces they occupy.

A Long Talk Q3 2022:

**Yale University-** became the second school in the **Ivy League** to have the entire staff of their athletic department (coaches, administrators, trainers...) participate in A Long Talk. The in person sessions, on August 15th, laid the groundwork for a **HUGE Q1** announcement. Stay tuned...

**Duke - Volleyball, Men's Soccer, & Field Hockey** became the first teams to participate in our new A Long Talk **hybrid** model -Day 1 (Virtual) & Day 2 (In Person). We also worked with **Duke's Athletic Department** while we were on campus August 16th & 17th.

**Georgetown** - was our next stop. **Field Hockey & Men's Soccer** participated in A Long Talk August 19th-21st. We also worked with the **Football Team** while on campus.

**University of Washington - Men's Rowing** welcomed their freshmen by having them participate in A Long Talk the 1st day they arrived on campus followed by a meeting with the entire team & coaching staff who participated in A Long Talk last year. While in Seattle, we also had the opportunity to share A Long Talk with the historic **Women's Rowing Team.**

### Rivals Against Racism

In September, A Long Talk was brought back to **Duke University** for "**Rivals vs. Racism**". As a part of the **ACC/Big10 Women's Volleyball** challenge, we led a conversation around anti-racist activism with **Duke, UNC, University of Michigan, & Michigan State.** All four programs engaged in a real time discussion about racism, in & around their sport, and what they can do to combat it. It was an incredible display of solidarity for these programs which are traditionally on opposing ends of everything. True rivals.

Other highlights from our work this quarter:

- **Engineering A New Culture: The American Council of Engineering Companies of Metropolitan Washington** invited A Long Talk to present at their board retreat. Our 90 minute discussion entitled, **Cultivating A Culture of Anti-Racism at ACECMW**, began a conversation which they hoped will bring clarity & understanding around how racism shows up in their workplaces and what we can do to organize to combat it.
- **School's Back in Session:** Superintendents, principals, & educators from across **New Mexico** participated in A Long Talk in person. Next, the Executive Leadership Team of the **State of New Mexico Public Education Department** participated in A Long Talk. followed by a **3rd cohort.** The week after speaking at the conference in New Mexico, we flew to Oregon to speak at the **Oregon School Board Association OSBA** conference.
- In August, we began our first year-long partnership with a K12 public school system. **Moorestown Township Public Schools (NJ)** used their summer professional development sessions to introduce their staff to this conversation, followed by an in person visit in September which included school visits and on site coaching for their faculty and staff.

Finally, **Northfield Mount Hermon (MA)**, maintained the tone set at the beginning of their year by continuing their engagement with us through programming for their new and returning members of the school community along with their admission's department participating in A Long Talk.

- **Athletic Conference Activism: Pennsylvania Schools Athletic Conference (PSAC)** completed their second cohort of A Long Talk (with representation from each of its 18 schools) This group included members of the DEI departments as well as members from athletics. Through the continued engagement at the conference level, multiple institutions have begun to explore ways to bring the A Long Talk conversation to their campus populations.
- **3Rivers Rowing**- Hosted A Long Talk in their boathouse in Pittsburgh. AMAZING!

### **About A Long Talk About The Uncomfortable Truth**

A Long Talk About The Uncomfortable Truth is a transformational experience that produces active anti-racists through the power of conversation. The experiential approach hosts inclusive and constructive talk sessions that give participants the opportunity to become educated, inspired, and empowered to take concrete actions to combat racism; to help non-racists get off the sidelines and become active anti-racists. Once activated, participants are supported by an active learning community of people who've planted their flag on the right side of history. To tune into this special session or to request the services of A Long Talk, visit [alongtalk.com](http://alongtalk.com).

#### **Media contact:**

Wendy Douglas  
[wendy@alongtalk.com](mailto:wendy@alongtalk.com)



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